

### **Code of Behaviour**

#### **Introduction**

Members of the Wanneroo Districts Cricket Club community must abide by the following Policies & Documents:

- Wanneroo Districts Cricket Club Rules;
- Wanneroo Districts Cricket Club Culture;
- Wanneroo Districts Cricket Club Player Responsibilities;
- Wanneroo Districts Cricket Club Code of Behaviour;
- Wanneroo Districts Cricket Club Social Media Policy;
- WACA Premier League Code of Conduct;
- WACA Premier League Anti-Bullying Policy;

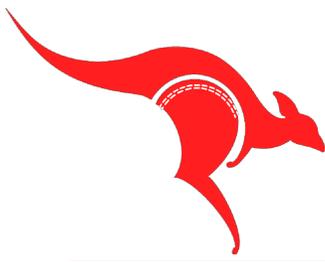
As per Clause 15 of the Club Rules, the Committee shall suspend or expel any member of the Club in the event of that member contravening any of these Rules and/or acting detrimentally to the interests of WDCC. For more information on Discipline processes, the Club Rules can be viewed here: <http://www.wanneroodcc.com.au/wp-content/uploads/2018/05/WDCC-Rules-2018.pdf>

#### **Wanneroo Districts Cricket Club Code of Behaviour**

*This code applies to all Wanneroo Districts Cricket Club players, Committee members, Coaching Staff, volunteers, administrators, supporters, or any person involved with the club in any capacity*

- Uphold the Club Culture at all times and encourage others to do the same;
- Be a good sport. Applaud all good play whether made by your team or the opposition;
- Display self-control and act with respect to all those involved in cricket. This includes opponents, coaches, umpires, administrators, parents and spectators. Encourage others to do the same;
- Treat all participants in cricket as you like to be treated. Do not bully or take unfair advantage of another competitor;
- Respect the rights, dignity and worth of every person regardless of their gender, ability, cultural background or religion;
- Show appreciation for volunteer coaches, officials and administrators.





# WANNEROO DISTRICTS

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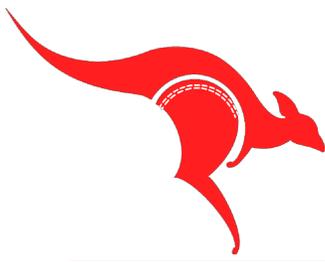
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### Players Code of Behaviour

- Adhere to your Player Responsibilities, and encourage your Club mates to do the same;
- Uphold the Club Culture at all times and encourage others to do the same;
- Play by the rules;
- Never argue with an umpire. If you disagree, have your captain, coach or manager approach the umpire in an appropriate manner during a break or after the game;
- Control your temper. Verbal abuse of officials, sledging other players, deliberately distracting, or provoking an opponent are not acceptable or permitted behaviours in cricket;
- Work equally hard for yourself and your teammates. Your team's performance will benefit and so will you;
- Be a good sport. Applaud all good play whether made by your team or the opposition;
- Treat all participants in cricket as you like to be treated. Do not bully or take unfair advantage of another competitor;
- Cooperate with your coach, teammates and opponents. Without them there would be no competition;
- Respect the rights, dignity and worth of every person regardless of their gender, ability, cultural background or religion



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### Coaches Code of Behaviour

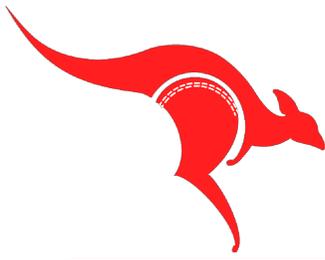
- Never ridicule or yell at a young player for making a mistake or not coming first;
- Be reasonable in your demands on players' time, energy and enthusiasm;
- Operate within the rules and Spirit of Cricket and teach your players to do the same;
- Ensure that the time players spend with you is a positive experience;
- Ensure that equipment and facilities meet safety standards and are appropriate to the age and ability of all players;
- Display control and respect to all those involved in cricket. This includes opponents, coaches, umpires, administrators, parents and spectators. Encourage your players to do the same;
- Show concern and caution toward sick and injured players. Follow the advice of a physician when determining whether an injured player is ready to recommence training or competition;
- Obtain appropriate qualifications and keep up-to-date with the latest cricket coaching practices and principles of growth and development of young people;
- Any physical contact with a young person should be appropriate to the situation and necessary for the player's skill development;
- Respect the rights, dignity and worth of every person regardless of their gender, ability, cultural background or religion

### Parents Code of Behaviour

- Do not force an unwilling child to participate in cricket;
- Remember, children are involved in cricket for their enjoyment, not yours;
- Encourage your child to play by the rules;
- Focus on the child's efforts and performance rather than winning or losing;
- Never ridicule or yell at a child for making a mistake or losing a game;
- Remember that children learn best by example. Appreciate good performances and skilful play by all participants;
- Support all efforts to remove verbal and physical abuse from sporting activities;
- Respect officials' decisions and teach children to do likewise;
- Show appreciation for volunteer coaches, officials and administrators. Without them, your child could not participate;
- Respect the rights, dignity and worth of every person regardless of their gender, ability, cultural background or religion.



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### Pavilion and Club Room Code of Behaviour

The Wanneroo Districts Cricket Club Inc pledges itself to Responsible Server Practices and to avoid disturbing the amenity of the local area by respecting the right of neighbours and by encouraging customers to do the same.

Any member of the public that is not a member, bone fide visitor or a guest of a member of the club, will not be allowed to be served at the bar and will be asked to leave. Membership details will be supplied to any member of the public requiring information about qualifications to become a member under the terms of the Club Rules.

The club through its committee of management will set and maintain dress and behaviour standards. Dress standards will be clearly advertised and displayed in the bar area.

To maintain the standards as required under the terms of Rules the Club will maintain a firm stance in identifying and removing unruly behaviour and drunkenness.

- a. Once a member or guest has been identified as becoming intoxicated, under the terms of the licensing requirements the club staff will limit then stop service to the member or guest. Members entering the club in an intoxicated state will not be served.
- b. All persons under 18 years of age are not admitted as ordinary members and not allowed to remain at the bar. Junior members and other persons under the age of 18 years as a member of an affiliate club are allowed access to the club premises in the company of a responsible adult member from the affiliate club, as are underage children of members.

No persons under 18 years will be served alcohol or be permitted to bring alcohol onto the licensed areas of the club.

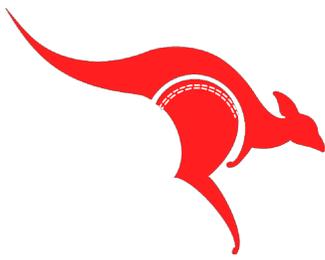
Non-members will be asked to provide proof of age as well as membership status when approaching the bar area. NO PERSON UNDER THE AGE OF 18 YEARS WILL BE ADMITTED AS AN ORDINARY MEMBER and NO PERSON UNDER 18 YEARS WILL BE SERVED ALCOHOL are two non-negotiable, non-exception practices of the club.

The Wanneroo Districts Cricket Club has identified four areas of its patron care:

1. **The club facility-** we have worked with local, health and licensing authorities to build and maintain the bar and kitchen area to meet the standards while being able to develop core operational functions. The club facilities will be upgraded and change as members needs change, but with the full knowledge of the various licensing authorities.
2. **Drink Driving and our members-** stricter policing of road rules has impacted on the business of clubs, hence we will continually look to identify ways so that each member can happily utilise the club facilities without risking their safety and livelihood with excess alcohol



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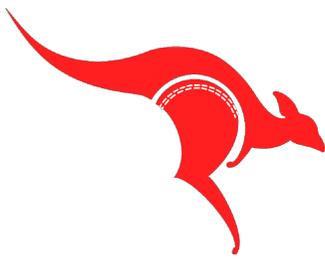
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consumption. The promotion of food services and responsible drinking initiatives will be highlighted in club services.

3. **Local Community-** The club must first look after its members and make sure we are providing the services they require. The club is conscious that it is seen as a true community player, hence we need to be seen by our members as active in the community as a way of them being supportive of our efforts with returned business. The club will work with other businesses and its neighbours to ensure a very harmonious relationship is fostered and maintained.
4. **Food-** The club provides food and snacks for its members. The club stocks and prominently displays specialised non-alcoholic drinks and soft drinks for sale.

The club maintains an Approved Licensed Manager amongst its rank and that person is responsible for training all staff members. The club provides all resources to easily allow staff to undertake the necessary training. The responsible server practices as set out by the Committee are discussed and interpreted by the Approved Manager with participation of all staff members on a regular basis.





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### Racial and Religious Vilification Code

Cricket Australia has a Racial and Religious Vilification Code for all national competitions.

The code states that a player will not engage in any conduct or act towards or speak to any other player in a manner which offends, insults, humiliates, intimidates, threatens, disparages or vilifies the other player on the basis of that player's race, religion, colour, descent or national or ethnic origin.

Guidelines exist for breaches of the code e.g. In some instances it may result in the withdrawal of coaching accreditation. Circumstances where adults are involved with a breach of the code should be dealt with seriously and remedial action should be a mandatory requirement by clubs and associations.

In more serious cases, a conciliation procedure should be considered and conducted by a representative of the Equal Opportunity Commission in the state/territory where the breach has purportedly occurred.

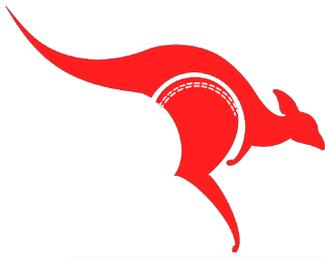
The conciliation should involve the complainant, umpire/officials who initiate the complaint, the respondent, and supporting documentation.

A complaint should:

- Be in writing;
- Outline the circumstances of the allegations made; and
- Be accompanied by supporting documentation including witness statements or video evidence.

In the instance where players are in breach of the code, an emphasis to educate the player to understand the code should be paramount. Remedial or punishable action should be appropriate to the age and understanding of the player in question.





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### References

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- Wanneroo Districts Cricket Club Culture: <http://www.wanneroodcc.com.au/club-culture>;
- Wanneroo Districts Cricket Club Player Responsibilities: <http://www.wanneroodcc.com.au/player-responsibilities>;
- Wanneroo Districts Cricket Club Code of Behaviour: <http://www.wanneroodcc.com.au/club-code-of-behaviour>;
- Wanneroo Districts Cricket Club Social Media Policy: <http://www.wanneroodcc.com.au/club-social-media-policy>;
- WACA Premier League Spirit of Cricket and Code of Conduct:
  - Contained in WACA General Rules: <http://waca.wa.cricket.com.au/files/12/files/WADCC%20General%20Rules-1516.pdf>
- WACA Premier League Anti-Bullying Policy: [http://waca.wa.cricket.com.au/files/12/files/WADCC%20Anti%20Bullying%20Policy%20\(2\).pdf](http://waca.wa.cricket.com.au/files/12/files/WADCC%20Anti%20Bullying%20Policy%20(2).pdf)
- Wanneroo Districts Cricket Club Code of Behaviour: Based on content from “Well Played: Australian Cricket’s Playing Policies and Guidelines”: <http://www.e-brochures.com.au/cricketaustralia/wellplayed2012/PDF/Well-Played-Guidelines-2012.pdf>
- Wanneroo Districts Cricket Club Social Media Policy: Based on template from [http://www.foxsportspulse.com/get\\_file.cgi?id=1376338](http://www.foxsportspulse.com/get_file.cgi?id=1376338)



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